

## Tsoi Kobus Design Joins DLR Group

*January 29, 2025*

DLR Group CEO Steven McKay announced today that Boston-based healthcare and life sciences planning and design firm Tsoi Kobus Design has joined DLR Group. Bringing Tsoi Kobus to DLR Group significantly elevates the firm's design acumen and accelerates access to more sophisticated healthcare clients and design opportunities.

Tsoi Kobus is recognized as the leading designer of healthcare and advanced proton therapy facilities at academic, clinical, and research hospitals around the world. It also brings an award-winning portfolio of life sciences, higher education, and commercial design to complement DLR Group practices in those markets.

"As we evaluated firms specializing in healthcare and life sciences that could be a growth agent for DLR Group, Tsoi Kobus was at the top of that list." Steven McKay, AIA, RIBA Managing Principal and CEO".

"We have cultural alignment in design; in client service based on Principal level involvement in leading projects; and a collaborative, purposeful, and bold belief in the power of design to elevate the human experience."

The merger ensures the 40-year design legacy and continuity of Tsoi Kobus for its employees and clients, providing the firm with an expanded global platform to influence the next generation of healthcare and life sciences design. The firm will operate as DLR Group|Tsoi Kobus Design in Boston, and the 50 Tsoi Kobus employees will have the opportunity to invest in DLR Group stock and become employee-owners.

The cultures of DLR Group and Tsoi Kobus are a philosophical match with a commitment to deliver design excellence to clients through integrated design, as well as shared beliefs and approaches to sustainability, business operations, and career development.

The opportunity to be part of a 100% employee-owned firm was a deciding factor for Tsoi Kobus to join DLR Group.

By joining DLR Group and its national and global footprint, the reach and influence of Tsoi Kobus in medical planning, and healthcare, proton therapy, and life sciences design will significantly expand. The designers of Tsoi Kobus will impact and grow healthcare, life sciences, and higher education at DLR Group, and be able to pursue other design careers in building types or specialty disciplines.

In Boston, Tsoi Kobus provides DLR Group with an established location to serve its existing clients including Bucknell University, Columbia University, Marist College, SUNY, Swarthmore College, University of Pennsylvania, and Yale University; Boston Public Schools and Cambridge Public Schools; and a variety of commercial clients including Vista Equity Partners, the General Services Administration, and global technology firms.

*Link to original press release:*

<https://www.dlrgroup.com/firm-news/tsoi-kobus-joins-dlr-group/>

