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**Bowman Acquires Element Engineering**

Natick, MA (July 12, 2024) – Bowman Consulting Group (“Bowman”), a national engineering services firm delivering infrastructure solutions to customers who own, develop, and maintain the built environment, acquired Element Engineering LLC (“Element”), a civil, water, and wastewater engineering services firm based in Lakewood, Colorado.

Element serves rural communities and specialty districts throughout the Rocky Mountain West and Midwest. The firm delivers a comprehensive suite of professional, innovative, and cost-effective engineering solutions to its clients.

“Element adds additional depth to our growing national water-wastewater practice and extends our presence throughout Colorado,” said Gary Bowman, chairman and CEO of Bowman. “Nick and his team have built a thriving business by focusing on the details of building relationships and delivering unrivaled client service. Their proximity to our Denver operations provides an attractive opportunity to leverage each other’s relationships and resources. I am confident this will be a successful combination of cultures, customers and opportunities.”

“We started Element to deliver civil, water and wastewater engineering to smaller water authorities and municipal customers who weren’t being served by larger firms,” said Nicholaus Marcotte, founder and president of Element. “With Bowman, we will be able to continue our commitment to underserved customers but with a bigger set of resources and a deeper suite of services. We will also be exposed to a broader assortment of local and non-local projects which is an exciting prospect for everyone at Element. We’re pleased to be moving into this next phase of our company’s growth and evolution.”



Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, initiated the transaction and advised Bowman.

About Morrissey Goodale:

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

