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**RaganSmith Joins Pape-Dawson Engineers**

Natick, MA (March 18, 2024) – Tennessee-based engineering firm, RaganSmith, joined Pape-Dawson Engineers, a civil engineering, environmental, and surveying services firm.

Established in 1933, RaganSmith's 170 team members offer professional civil engineering, surveying, land planning, landscape architecture, transportation, and environmental services. The firm is headquartered in Nashville, Tennessee, with additional locations in Chattanooga and Murfreesboro. RaganSmith is Pape-Dawson's first acquisition in Tennessee.

"RaganSmith shares our commitment to excellence in engineering and promotes a culture that encourages growth, giving back, and industry leadership," said Pape-Dawson President, Gene Dawson. "Our similar values were a key factor in our decision to pursue this partnership. We are excited to welcome this talented group to the Pape-Dawson family."

"Joining Pape-Dawson will provide remarkable opportunities for our firm, our clients, and, most importantly, our employees," stated Joe Griffin, CEO at RaganSmith. "We're thrilled to be a part of a growing, reputable organization that embodies excellence in all areas, including its people."

Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, initiated the transaction and advised RaganSmith.

About Morrissey Goodale:

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level



performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

