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**DEC Joins Gannett Fleming**

Natick, MA (March 18, 2024) – DEC, a Texas-based water and transportation engineering services firm, joined Gannett Fleming, a leading engineering and infrastructure solutions provider. The acquisition will deepen Gannett Fleming’s presence in Texas and allow it to serve transportation and water clients on a larger scale.

Founded in 1945 and headquartered in Houston, DEC is a civil engineering firm with expertise in transportation, water, wastewater, and hydrology. DEC specializes in safe water and wastewater systems, subsidence projects, drainage improvements, program management, and highway design for federal, state, local, and private sector clients. DEC has seven offices in Texas and over 200 employees with deep technical expertise that help drive mission-critical projects across the state.

“Through this strategic partnership, our clients will continue to work closely with the local leaders they know and trust while receiving the resources and expertise of a larger engineering firm,” said Michel Maksoud, PE, PhD, CEO of DEC, who will join Gannett Fleming as senior director of Texas operations. “Our firms have been in business for nearly 200 years combined, a testimony to the longevity and stability that comes from engaged employees, an innovative culture, and an innate dedication to the communities and clients we serve.”

Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, advised DEC in the transaction.

About Morrissey Goodale:

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level



performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

