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**Gradient Joins Geosyntec Consultants**

Natick, MA (February 1, 2024) – Gradient, an environmental and health risk sciences consulting firm with offices in Massachusetts, Washington, and Virginia, has joined the Geosyntec family of companies. This new partnership will expand Geosyntec's services in risk sciences and enhance its collective abilities to bring robust and trusted scientific analyses to bear on diverse and challenging environmental, health, and safety issues.

Gradient is renowned for scientific excellence, systematic study of data, and independent perspective. For more than 35 years, the company has applied scientific principles to help clients understand their issues, resulting in an industry-leading brand and reputation. Gradient's breadth of work includes environmental sites, consumer products, medical devices, pharmaceuticals, and workplace safety.

Manu Sharma, MS, PE, President of Gradient, said, "Since our inception, Gradient has held steadfast focus on our dual mission of providing trusted scientific analysis on complex environmental and health issues while supporting a collaborative, collegial, and multidisciplinary team. Geosyntec was built on similar values and has also grown and flourished by supporting its people and maintaining a commitment to the highest professional standards. Together, Gradient and Geosyntec will harmonize our strengths to address the most consequential environmental, health, and safety challenges facing our clients around the world."

Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, advised Gradient in the transaction.



About Morrissey Goodale:

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

