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**Environmental Science Associates Acquires Janicki Environmental**

Natick, MA (January 4, 2024) – Environmental Science Associates (ESA) acquired Janicki Environmental. Headquartered in St. Petersburg, Florida, the six-person firm—long recognized for its work in estuarine and aquatic science—joins ESA’s Southeast region. The added expertise will strengthen ESA’s aquatic science and water quality and quantity capabilities as well as expanding services for clients in the water, transportation, and natural resources management markets.

Founded in 1969, ESA has steadily grown into a company of more than 700 employee-owners who provide planning, design, permitting, mitigation, and habitat restoration services for projects serving communities, infrastructure, open spaces, and natural lands. Janicki, founded in 1999, is known for its highly specialized expertise in environmental and ecological analysis, especially related to water quality. The acquisition is a natural next step for both firms as the two have teamed together on multiple projects across the Southeast for more than two decades.

“Our trusted, long-standing teaming relationship with Janicki made it easy for us to mutually start the discussion of incorporating Janicki into the ESA team,” said Leslie Moulton-Post, ESA President and CEO. “Together, the ESA-Janicki team will be a dominant force in key water quality and aquatic ecological health technical services that are in substantial and consistent demand in Florida and are growing steadily across the country.”

Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, initiated the transaction and advised ESA.



About Morrissey Goodale:

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

