

**FOR IMMEDIATE RELEASE**

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**Bowman Acquires Hess-Rountree**

Natick, MA (December 13, 2023) – Bowman Consulting Group (“Bowman”), a national engineering services firm delivering infrastructure solutions to customers who own, develop, and maintain the built environment, today announced the acquisition of Hess-Rountree, Inc., a full-service engineering firm headquartered in Phoenix, Arizona.

With an emphasis on renewable energy, educational, and sports facilities projects, Hess-Rountree provides comprehensive civil engineering, land surveying, contract administration, 3D laser scanning, UAV aerial mapping and photography, and as-built BIM modelling services to a range of clients. All Hess-Rountree employees have joined Bowman in connection with the acquisition.

“Hess-Rountree has geographic adjacency with our Arizona operations and their experience will immediately contribute to several of our national practice areas,” said Gary Bowman, chairman and CEO of Bowman. “When we first met Doug and his team, we were aware of their extensive portfolio of projects throughout the Arizona educational market. The more we got to know their business it became apparent to us just how entrenched they are in their markets and how they have earned their impressive reputation. We see many opportunities for synergy in this acquisition and are excited to get started with integration.”

“Joining with Bowman is the right decision at the right time for us,” said Doug Osborn, P.E., president of Hess-Rountree. “Having been around Bowman in Arizona for many years, we know their people and we have followed their extraordinary growth story. Bowman’s local, regional and national platform presents opportunities for our firm and our people to grow well beyond what we have already accomplished. We all look forward to applying our relationships and skills from within Bowman to help achieve the company’s long-term strategic growth objectives.”



Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, initiated the transaction and advised Bowman.

**About Morrissey Goodale:**

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

