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**Bowman Enters into Definitive Purchase Agreement with Blankinship & Associates**

Natick, MA (November 13, 2023) – Blankinship & Associates, an environmental sciences and engineering firm that specializes in water resources services, natural resource management services, permitting and compliance services, and specialized training, joined Bowman Consulting Group, an engineering services firm delivering infrastructure solutions to customers who own, develop, and maintain the built environment.

Established in 2000 by current president Mike Blankinship, Blankinship & Associates serves both public and private sector clients providing solutions to complex environmental and natural resources challenges that intersect the built environment and natural resources. Blankinship's staff of professionals will all become Bowman employees in connection with the acquisition.

"Mike and his team have a unique set of skills and specialties that have been honed during his more than 20 years in business," said Gary Bowman, chairman and CEO of Bowman.

"We are all excited to join with Bowman and accelerate the growth of our business," said Mike Blankinship, founder, and president of Blankinship. "I started our firm so we could tell a better story to regulators, our clients and our community about how environmental science solves real world problems. Gary and the Bowman team share our desire to create common sense solutions that address complex environmental challenges. I believe our team will make great contributions toward helping Bowman clients tackle their environmental and natural resources issues through consultation, innovation, and simplification."



Morrissey Goodale, a specialized management consulting and research firm exclusively serving the architecture, engineering, and environmental consulting industries, initiated the transaction and advised Blankinship & Associates.

About Morrissey Goodale:

Morrissey Goodale has helped hundreds of clients transform and grow their architecture, engineering, and environmental consulting companies into high-level performers through strategic business planning, mergers and acquisition advisory, valuation and ownership transition, market research, marketing and business development, leadership training and development, Lean Operation Strategies, organizational development and management, virtual reality solutions, and executive search. Morrissey Goodale's team of M&A consultants assist throughout the M&A process, from preparing firms for a transaction to a successful integration.

Morrissey Goodale's extensive network of relationships with AE industry decision-makers around the globe uniquely qualifies the firm to identify the right buyers or sellers and guide AE firms through the complex merger or acquisition process, from conception to close.

