

## **Cypress Civil Joins the RICK Family**

August 2, 2022

RICK Engineering proudly announces that Cypress Civil Development of Arizona has joined the RICK team. This acquisition will expand RICK's capabilities, expertise, and industry relationships in Arizona. Cypress staff are transitioning into our Phoenix and Tucson offices, and we're already appreciating their insights and expertise on our team.

"This acquisition supports our strategic growth goals, staffing needs, and management succession planning for our offices in Arizona. After months of due diligence on both sides, we are all confident that the values and culture are in alignment and that the technical skillset and client portfolio Cypress Civil brings will strengthen our position in the Arizona market." - Kai Ramer, President and COO of RICK Engineering

Cypress, a 12-year-old civil engineering and survey firm, was founded in Tucson in 2009 and has since successfully expanded into the Phoenix market, building a successful business from the ground up in a short amount of time. The firm of 26 professional staff has been managed by three partners: Kevin Hall, PE, in the Tucson branch and Jeff Hunt, PE, and Derick Schumacher, PE in Phoenix. We're excited about the seamless fit Cypress will have with RICK's set of services and company culture.

"The company's reputation, leadership in the industry, and family-oriented atmosphere were great enticements. RICK offers career advancement, resources, and stability that will benefit every member of the Cypress team. This is the right move at the right time." - Kevin Hall, PE, Co-Owner of Cypress Civil Development

RICK and Cypress will continue to operate under their own names for a time, experiencing only minor changes, and integration of Cypress management, staff, and operations will transition over the coming weeks and months. Staff from both teams are looking forward to working together and continuing a developed, collaborative partnership that will bring additional services, expertise, and ideas to all our clients.

"We've worked side-by-side with the folks at Cypress Civil, and it became obvious that we share the same culture and have a complementary skill set that will help us expand our capabilities in Arizona. This acquisition also meets our needs for succession planning and building a strong core of future leaders." - Paul lezzi, PE, Principal of RICK Tucson

We warmly welcome Cypress staff to RICK and look forward to the benefits our partnership will bring in improving and strengthening our communities.

Link to original press release:

https://rickengineering.com/news/cypress-civil-joins-the-rick-family/

