

Bird+Bull & V3 Join Forces

September 1, 2020

A new chapter is beginning for two companies with rich and successful histories. Our future together will be filled with shared core values and a company culture focused on commitment to our people and our clients. Values and culture built upon dedication, respect, and striving for excellence in all we do. This new chapter joins the forces of Bird+Bull and V3 as a merged company. Together we will be part of a One Team model under the V3 name.

By blending our talents and expertise, we are expanding our Columbus operations with the addition of Bird + Bull's proven high quality services. Together we provide greater capacity and enhanced technical expertise, including landscape architecture, traffic/transportation engineering, and natural resources services focused on wetlands & ecology, stormwater, and green infrastructure solutions. Our union will allow us to continue our commitment of service and excellence for our clients in all markets.

We are now One Team, focused on creating an amazing company within the framework of our Core Values: Focus on Clients, Dedication to Employees, Commitment to Excellence and Unwavering Integrity.

"This merger maintains focus on the people which are the heart of our organization. I firmly believe that Bird+Bull and V3, together under the V3 name, will be a stronger organization with tremendous potential to grow our operations and provide unlimited opportunities for our people to experience personal and professional growth and fulfillment. I feel a personal sense of responsibility to our clients and I have every confidence that this merger will increase client satisfaction with the expanded service offerings, the additional expertise, and the improved efficiencies that come from being part of a larger organization, "Brian P. Coghlan, P.E., Bird+Bull, Inc. President.

"We are thrilled to continue our growth and commitment to serving our clients throughout the Great Lakes Region by joining forces with Bird+Bull, whose rich history in Ohio provides a tremendous foundation to build upon. As we join forces we will continue to thrive under our shared approach to how we treat our employees and our

Link to original press release: <u>https://vox.v3co.com/wp-content/uploads/2020/08/BB-E-Handout-External.pdf</u>

