

## January 20, 2022

We are pleased and excited to announce that Rivers Bend Engineering and The Sigma Group are embarking on a new partnership. While we have a great history of collaboration on numerous projects, we have decided to further our teaming opportunities by merging our firms.

Both RBE and Sigma have a common objective of providing excellent service to support our clients' success and add value to their organizations. We are both committed to problem solving utilizing our creativity, technical expertise, and extensive experience.

RBE's dedicated and experienced professionals will expand on Sigma's portfolio of civil engineering, environmental engineering, geoscience consulting, and facility consulting. RBE's technical skill set will increase Sigma's ability to provide process engineering services, particularly in the field of industrial wastewater treatment, industrial process design, and control systems. For those organizations and people whom we serve, this merger expands our geographical reach with RBE staff continuing to operate out of Racine, WI, and supplemented by Sigma's Milwaukee, WI headquarters. While our talent and skill pool is growing, more importantly, the merger brings access to those resources to those we serve.

This is an ideal partnership, one where we will continue to meet the challenges our clients face by seeking the best solutions. We are excited. We are energized. We continue to be here for our clients in this new partnership!

Link to original press release:

https://www.linkedin.com/posts/kenneth-kaszubowski-pe-mba-6b2536b\_we-are-pleased-and-excitedto-announce-that-activity-6889682682322808832-hZ6M

